## **Governors State University**

Student Affairs and Enrollment Management: Reaching Vision 2020

**Focus Area: Athletics and Recreation** 

Leader(s): Anthony Bates (Director of Athletics) and Dean Jennings (Program Director of the Athletic and

**Recreation Center**)

Implementation Year: Results and Analysis for 2015 – 2016 Objectives

**Goal 1:** Establish a tradition of academic and competitive excellence where student athletes meet and exceed Governors State University measures for athletic and academic success and embody the NAIA Champions of Character core values.

Objective 1:	Mandate and ensure that all athletes complete six hours of supervised and or assisted academic study with the Academic Resource Center, the student's professor, or student success workshops.
	An exception will be made for any athlete that maintains a 3.0 GPA or higher for the Spring 2016 semester.
Action Items	All student athletes must sign in and out during all academic study time as well as show proof of workshops attendance.
<b>Desired Outcomes and</b>	85% student athlete retention rate with above a 3.0 in midterm and final grades.
Achievements	85% persistence (Fall to spring) and 75% retention rate (fall to fall)
(Identify results	65% of athletes qualifying for the AD Honor roll.
expected)	1% GSU student athletes achieving NAIA academic all-American scholars (Junior or above with 3.75+ GPA)
<b>Achieved Outcomes</b>	Overall Men's Teams GPA: 2.83; Overall University Men's UG GPA: 3.13
and Results	Overall Women's Teams GPA: 3.17; Overall University Women's UG GPA: 3.13
	All Sports Teams GPA: 2.96; Overall GSU UG GPA: 3.13
	Fall 2016 NAIA Eligible (All Sports)= 59 student athletes, 19 Honor Roll= 32% Spring 2016 NAIA Eligible (All Sports) = 34 student athletes, 19 Honor Roll= 55% Fall to Spring Student Athlete Persistence Rate: 34 / 59 = 57%; Overall GSU Persistence = 63%
	GPA Women's Golf= 3.91
	GPA Volleyball = 3.37
	GPA Men's Basketball= 2.57
	GPA Women's Basketball= 3.07
	GPA Men's Golf= 3.07
	GPA Men's Cross Country= 2.85
	GPA Women's Cross Country= 1.91
Analysis of Results	The overall GPA for All Sports teams fell just short of goal of 3.0. Four out of seven teams
(Where outcomes met?	achieved GPA's of 3.0 or higher. Women's teams achieved above a 3.0 on average. The men's
Exceeded? Progress	teams have made progress and are close to achieving the standard of 3.0 Cumulative GPA. Study
towards goal.	hall settings changed due to not having access to report to ARC and the alternative this semester
Implications for AY17	was not a conducive study environment, which will need to be looked into and altered for the
Objectives.)	upcoming Fall academic semester. Despite number of NAIA eligible student-athletes participating
	in the sports teams, the number of Honor Roll student athletes did not decrease.

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Objective 2:	Sponsor student athlete involvement in community service projects to service the surrounding community, to positively market the University and to develop a civic minded student.
Action Items	Require each head coach to sponsor a plan for community service work.
Desired Outcomes and Achievements (Identify results expected)	One community service project per team per season.
Achieved Outcomes and Results	Volleyball hosted two Breast Cancer awareness games.  Men's Basketball and Women's Basketball participated a day of community service at a homeless shelter, Pacific Garden, in Chicago. In addition, Women's Basketball also provided service hosting a food drive for local food pantry LBD Enterprises, Collected water for Flint, MI, and also volunteered at the MLK, JR event on campus.
Analysis of Results (Where outcomes met? Exceeded? Progress towards goal. Implications for AY17 Objectives.)	While both basketball teams and the volleyball team did meet the criteria, cross country and golf did not. It is our 2017 goal to have all sports compliant, and exceed, in this effort.

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Objective 3:	Challenge student athlete to reach their physical and mental limits on the field of competition to illicit inner strength that translates to academics and life skills achievements.
Action Items	Strict physical pre and post season conditioning. Behavior accountability beyond that of an average GSU student.
Desired Outcomes and Achievements (Identify results expected) Achieved Outcomes and Results	Ongoing  Women's basketball hosted guest speakers including sports psychiatrist, nutritionist, GSU's Senior Writer to conduct sports media interviews and communication tips to help grow knowledge and increase performance on and off the court
Analysis of Results (Where outcomes met? Exceeded? Progress towards goal. Implications for AY17 Objectives.)	knowledge and increase performance on and off the court.  Not for all sports programs.